

November 30, 2005

Cornelius Home

Council Members present: Fr. Jim, Tom Grasberger, Carolyn Brand, Dave Worland, Bill Reiner, John Castelvechi, Steve Trucci, Bernadette Harris, Berni Cornelius, Ellen Schmidt, Robyn Stringfellow, Jerry Robinson, Terry Colville

Special guest: Chris Fallon from Finance Council

The evening began with the reading of the Gospel and the advent wreath blessing. We began our formation hour with the question of the week and a short fun quiz on the Church Liturgical Calendar. Council then began its exploration of the third chapter of Four Ways to Build More Effective Parish Councils.

Part II: Involving the Right People

Chapter 3, Selecting Parish Pastoral Council Members

Since the parish exists for the mission of Christ, the author believes that "the right people for council are those willing to make the mission of Jesus the bottom-line consideration in all their deliberations." While the chapter gave details from recruiting eligible candidates to helping them through the process, our discussion focused on calling members to service and parish wide education. Tom felt that the orientation meeting for candidates could be an opportunity to share the question "Are you willing to collaborate with others in helping the parish become an authentic sign of the reign of God?" As a result to responding "yes", it was agreed that candidates would have the perception of council work being quite significant. We also agreed that speaking about the work of the council at parish functions would help parishioners become more aware of their role. Fr. Jim suggested that pastoral council sponsor a social event to educate the parish.

Chris Fallon from the Finance Council and Building Committee reported on what Redeemer can afford in our next building phase with out loosing programs. He distributed a financial page that breaks the facts down into three scenarios from one million. Included in his report were the details of the church Capital Improvement History and Pledge History. Pastoral Council was invited to attend the next Building Committee meeting December 6th were the Building Committee Needs Assessment would be presented. Tom announced that the Building Committee would continue to be an agenda item reported on in the future.

The minutes from October were reviewed and accepted, as were the Liaison reports with the following additions. Jerry reported there would be a regional meeting at St. Gabriel's on Whole Community Catecheses.

Bill commented that MCEF is still in great need and that St. Michaels is looking for assistance/volunteers while hosting Caritas December 31.

Staff Report-Terry Collville gave a review of her ministry highlighting the following: planning from elementary religious education for PreK- 5, acting as a resource for teachers, fire leaders, processing email and standard mail, working on items for the Good News and weekly bulletin, planning reconciliation retreat for 82 parents, meetings, working on requests such as needs assessment, planning for Confirmation and its retreat, preparing prayer tables in classrooms, CICCAs, preparing children's liturgy, planning and prep for G.I.F.T., Pathways, Faith Formation Advisories, and serving on the Dioceses Christian Formation Commission.

Old Business-The discussion and recommendation on what should be done with the money not used at the end of the fiscal year in the Youth Budget from Gift Card revenue. The recommendation was made that Father Jim go to finance council and request specific direction to be given in the expansion of the use of the gift card revenue to include programs for the youth under Terry Colville and Bernadette Harris's ministries.

New Business-

G.I.F.T.- this past session was a great program and many comments were made directed to Bernadette Harris and Terry Collville that this program was the best yet.

Building Committee- the Needs Assessment Committee is meeting weekly and has finished their interviews and surveys; they are now in the process of compiling the data. The data is being graphed and processed to show what the needs are and to give a summery. The items are not prioritized.

The next Pastoral Council meeting is at John's house.

Martha is planning the next council retreat in August and would like feedback on date choices and location preference.

Fr. Jim reports- the lady from Biloxi has found a job and a place to live. Redeemer is on the waiting list with Catholic Charities to extend help to the hurricane victims. Our Lady of Lourdes is doing well. They are experiencing a tight budget. The position Jeanine holds with Redeemer has been brought up to salary status. The Rectory has had replacement windows installed in an effort to reduce fuel costs. They have been on the contingency list for six years.

The baby Jesus nativity figure was presented to Council. The remaining statues are expected to arrive in early December at Dulles and Fr. Jim will pick them up.

Fr. Jim, Tom Grasberger, Carolyn Brand, Martha O'Keefe, Dave Worland, Bill Reiner, John Castelvechi, Steve Trucci, Bernadette Harris, Berni Cornelius, Ellen Schmidt, Robyn Stringfellow, Terry Colville

The meeting opened with the reading of the Gospel Matthew 22: 15 – 21
Group Formation continued with the question of the week and a discussion of the following as recorded by Robyn Stringfellow.

Four Ways to Build More Effective Parish Councils Part I: Understanding the Job

Chapter 2, Spirituality for Councils

The author believes that the most effective pastoral councils devote 1/4 to 1/3 of their meeting time to prayer, reflection, and study. Reflecting on the question "What is God asking of us?" requires the council to prayerfully discern God's will in the pastoral planning process. He suggests the powerful metaphor that pastoral councils be an "upper room experience". While each council is invited to articulate their own list of spirituality characteristics, a model identifying some of the key elements in council spirituality was presented and several pc members shared those, which most impressed them (i.e. fits the person; is passionate; models forgiveness). Also several questions were posed in the chapter, which inspired Tom to have the council discuss at a later date.

The minutes from August and September were reviewed and accepted with two spelling errors corrected.

The liaison reports filed through the web site were reviewed and accepted with the following additions.

Ellen Schmidt reported the success of another Welcoming dinner with 5 new members and an attendance about 25. She also commented on the beauty of the Table Cloth they are creating with each new family name embroidered.

Bill Reiner commented on the Social Justice Ministry monitoring the growth of those in need within our Parish and asks all of us to keep in tune.

The building committee/need assessment is completing a survey at the end of October as part of the weekend service schedule. Households will be given a chance to fill the survey out within the worship space

Pastoral Council began a discussion and offered words and phrases to Terry Colville to help build the vision of Adult Faith Formation within Redeemer.

Examples offered were:

Discover yourself, deepen your passion, build upon your relationship with God as adults through faith formation Education, Good Acts, Reading the word, setting example for youth, moving faith know to love, spiritual growth for all, developing a bond, volunteers, spiritual journey growing.

The question being asked is for council to recommend what is to be done about specific funds left unused at the end of the Church budget year (June 30). Discussion occurred about the money left at the end of the budget year and what should happen with the money not spent in specific funds unless specified to stay. The question was raised who decides what is set aside? Other questions were asked such, as is it a question of finance management and assigning expenses? Are people unaware they can spend money in specific categories? Budget Areas focused on were:

- 1) Social Justice and funds to be held for specific projects such as building programs such as habitat for humanity.
- 2) Youth and the money raised with the purchase of Gift Cards.

Looking to make an informed decision without any doubt or confusion the matter is being tabled until November.

Fr. Jim gave his report to include Pathways. Pathways is the program that will be used to train the catechists with different levels from the beginner to the Master. The program is to set standards of education/knowledge for those who will teach from the Parish Priest to the Catechism Leaders and their assistants this is setting Norms. The program will have stages. The first two years are the catechists to complete the beginning cycle and then they are given two years to complete the second level and the process continues.

Our Lady of Lourdes is doing well. They have great help from Bob Griffin and Fr. Fisher. Fr. Jim will continue to serve the weekend masses once a month and has a schedule set through May 2006. He will soon be meeting with the Principal to learn more about the school.

Redeemer has offered more than \$31,000 in hurricane relief funds to Catholic Charities. This money is going far with C. Charities purchasing goods in bulk close to the areas hit and then driving short distances.

Please forward any comments on the Joint council meeting in October to Tom via email and he will pass them along to be used in the planning for next year's meeting.

There are three outreach opportunities for the hurricane evacuees and the decision will have to be made after the October 25th meeting at St. Joseph. Council agreed to let the Executive Council make the decision on the direction Redeemer should focus.

Bernadette Harris led the Discernment of the Vice Chair for 2005-2006. Through readings, reflection, and the Holy Spirit Martha O'Keefe was chosen to lead.

The meeting closed with the Our Father and the reading of the special intentions of the week.

Minutes from September 21, 2005 Dave Worland's Home

Meeting called to order at 7:00 pm

Attendees: Father Jim, Ed Cadieux, Tom Grasberger, Bernadette Harris, Kathy Ritz, Robyn Stringfellow, Dave Worland, Bill Reiner, Jerry Robinson, Steve Trucchi, John Castelvechi and Martha O'Keefe.

Dave Worland read from Matthew 20: 10- 16. We discussed the question of the week.

Bernadette Harris led our discussion of Chapter 1 in Four Ways to Build More Effective Parish Councils.

Bernadette also presented the results of the evaluation of the PC retreat. Tom Grasberger asked that she pass the evaluation results along to the vice chair after our discernment in October.

Tom Grasberger asked for any updates of the liaison reports. John Castelvechi had made a comment of a concern the Finance Council had about what to do with monies budgeted but not spent in funds that were dedicated for a specific use. Those categories include gift card money for the youth programs and money earmarked for outreach and building from the weekly collection. We had some discussion, but the item was tabled for discussion in October. Tom will get some additional information to add to the discussion.

Martha O'Keefe gave us a Building Committee update. The needs assessment is progressing well and by late September or early October should be complete. Committee is beginning search for architects.

Tom Grasberger reminded the PC about the Joint Council meeting scheduled for October 13, 2005. Speaker is Debbie Stollery on the topic of Adult Faith Formation. Tom also commended those who worked so hard to update the PC constitution and told the members that it was not a forgotten item, but he and Father Jim felt we would be better served to continue our discussions on the constitution after we had spent more time working through our reference book. Tom also reminded us that discernment for the vice-chair would occur at the October meeting.

Bernadette introduced Robyn Stringfellow and her presentation on Adult faith Formation. The AFF committee had asked the PC to give their input to the AFF vision statement. Robyn presented a dynamic outline of adult faith formation. It gave the members the background they needed to reflect on their input for the vision statement. That input will be given at the next meeting.

Kathy Ritz gave the members a brief description of her job on staff and the committees she works with. The staff presentation will be a regular addition to our meetings.

Father Jim discussed the collections the parish took up for victims of the hurricanes. Redeemer gave almost \$30,000 for those victims. He also commended Terry Colville and Bernadette Harris for the working they are doing for parish formation. He said he feels and notices a real change in the formation programs they are presenting. Redeemer has the best attendance in the Diocese at the Virtus programs. Father Jim has ordered new microphones for the prayer leaders and himself. He has used the new microphones at Our Lady or Lourdes and they make a big difference in the sound quality.

Ed Cadieux conducted the needs assessment for the PC.

We closed the meeting with prayer intentions and the Lord's Prayer.

The next PC meeting is October 19, 2005 at Bill Reiner's house.

August 20, 2005
Pastoral council Business Meeting
Council Retreat at the Abbey

Attendees: Bernadette Harris, Cindy Jennings, Tom Grasberger, Robyn Stringfellow, Bill Reiner, John Castelvechi, Carolyn Brand, Berni Cornelius, Dave Worland, Martha O'Keefe, Ed Cadieux, Fr. Jim Begley, Steve Trucchi

Minutes from July reviewed and approved

Liaison Reports were accepted as submitted electronically to Council members. With the request for clarification to the \$35,000 for outreach recorded in the financial liaisons report. Tom will research the request and report back to council at a later meeting.

Y.A.C is making an impact. There are going to be representatives to committees directly involved with the youth similar to that of Pastoral Councils model.

Welcoming Committee is eager to report it has representation for the luncheons from both Y.A.C. and Youth Council.

Leroy and Fr. Jim have had a discussion looking at the possibility of a Retreat for Y.A.C. with a guest speaker similar to the annual Pastoral Council Retreat.

The Needs Assessment Committee for the Building Committee is meeting with all committees, staff, and will be interviewing Pastoral Council for input.

Pastor's Report: Fr. Jim is now Pastor of Our Lady of Lourdes as well as Redeemer until further notice. He will be acting in an Advisory role with the Current Deacon and preside over Masses once a month.

Thanks to Cindy's translation it has been reported the Nativity Set is done. Final Monies will be sent to Haiti.

Looking ahead at the Season of Christmas and Easter we need to be aware of possible issues with the double services going on simultaneously. There is a great shortage of Priests.

Tom's Comments: Please keep in mind the Adult Faith Formation vision for the future. It will be a topic for our next meeting.

The Constitution will need to be finalized and this will also be addressed at a later date.

Pastoral Council Meeting June 22, 2005

Host: Martha O'Keefe

Those present include: Martha O'Keefe, Tom Grasberger, Canova Peterson, Donna Proffitt, Dave Worland, Steve Trucchi, Carolyn Brand, Robyn Stringfellow, Berni Cornelius, Bernadette Harris, Cindy Jennings, Jeanine Ellis, Father Jim Begley, Ellen Schmidt, John Castelvechi, Jerry Robinson, Chris Malone.

The evening opened with the presentation of a Bible from Canova Peterson (on behalf of the retiring members) for Pastoral Council to utilize at their monthly meetings and pass on from year to year.

Martha began our formation component reading the Gospel and explaining how she prepared for the evening by incorporating her special shoes. We discussed the question of the week.

Canova extended formal introductions and a welcoming to the new members of Council.

The minutes for the May Council meeting were presented and approved without changes.

Liaison Reports have been submitted via the web site and no additions or changes were offered.

Martha gave a building committee update sharing the spiritual side as well as the plans for the future of the committee requesting a web site similar to Pastoral Council to facilitate access to the meeting agenda and minutes. Till this is in place she will forward the minutes to the Pastoral Council, as she is the secretary to the building committee.

Father Jim briefed the council that we may see zoning signs for the property between our entry drive and Messiah Lutheran Church.

He also explained the delay of the landscaping project for the entry drive border with the help of Chris Malone. In summery there are individual owners of the buildings and no single owner of the "common property" We will need permission from all to proceed with our current plans.

Canova and Donna gave their farewell wishes and accepted small gifts of gratitude on behalf of the entire Council.

Tom reviewed liaison assignments and offered the new members of council short explanations of the assignments available.

Tom addressed the retreat. Due to availability and schedules of council members the date of the retreat will be August 19th & 20th. The retreat will be at the Abbey.

We reviewed the calendar and changed the July meeting to July 20, 2005 and the November meeting to the 30th.

The meeting closed with a special blessing for those leaving Council, the reading of Special Intentions for the week, and the Our Father.

Pastoral Council Minutes May 25, 2005

Host: Jerry Robinson

Present: Martha O'Keefe, Jerry Robinson, Bill Reiner, Dave Worland, Canova Peterson, Donna Proffitt, Ellen Schmidt, Bob Jennings, BJ Jennings, Bernadette Harris, Fr. Jim Begley, Berni Cornelius

Minutes prepared in cooperation with BJ Jennings and Berni Cornelius

Jerry began with prayer reading John 3-16 and reflected on Trinity Sunday. He spoke about discipleship and everyone doing their part and growing discipleship,

Bernadette gave out discussion points for the gospel reading.

The Constitution is continuing to be updated with thanks to Terry Colville and Chris Malone for their assistance with the computerization of the document. The specifics are being tabled until the Council Retreat later in the summer.

Additions to committee reports:

Youth only had 4 members at the last meeting but their leadership retreat at Challenge Discovery was a great success. It was a half-day program that may be expanded to a full day program next year.

The retreat dates were discussed. The focus of the retreat will be:

1. Our role ...
2. What we are ...
3. Where we need to go...

Martha Updated the landscape project. The project will be scaled back to meet the funds pledged and available. This will include an earth friendly drip irrigation system and all the plants. The plans have been forwarded to Chris Malone and we are waiting on the legal component.

The building committee liaison for the Pastoral Council is Martha. She will be our liaison and update the council. The seven sub-committees have been established and currently the division of responsibilities and tasks are being assigned. Main meetings will be held at the church and the sub committees will meet the same night to aid with communication. Needs assessments are the next step.

Current Council members are asked to think about next year's liaison commitments.

Announcements:

Parish Picnic June 4th

Staff will have a moving day after the Picnic

Next Meeting at Martha O'Keefe's home on June 22, 2005

April 27, 2005 Church of Redeemer Pastoral Council Meeting at Dave Worland's Home

In attendance: Canova Peterson, Donna Proffitt, Bob & BJ Jennings, Tom Grasburger, Bernadette Harris, Berni Cornelius, Jerry Robinson, Bill Reiner, Martha O'Keef, Sharon Phillips, Cindy Jennings, Dave Worland, Fr. Jim Begley.

The Council meeting began with a reflection from Dave. The Gospel was read, afterwards small group discussions were held and insights shared.

The Minutes from March were presented and approved.

Sharon Phillips gave a presentation of the Church of Redeemer 2005-2006 Budget. The Budget has been presented to Finance Council as well.

A discussion and question/answer session was centered on the Justice and Peace figures.

The following motion was made to take effect with the 05-06 Budget cycle: Any undesignated funds or operating dollars that are unused at the end of the year are to go back to the general fund. The motion was made by Martha O'Keef, seconded by Bill Reiner and passed without objection.

Liaison reports were reviewed and the following additions were added.

Welcoming had a wonderful luncheon with many new members in attendance and the energy level of the committee is running high!

A request has been made for decorations used by the Arts and Environment committee to be stored and then available for use for Weddings. Fr. Jim asked that all special arrangements for decorations at the church begin with a discussion with him.

Dave announced May 21st as the target deadline for Stewardship forms. All forms and booklets have been sent to parishioners.

BJ praised the work, time, effort of all those involved with the Easter Vigil. She thanked Canova for his assistance with the Clean up task.

Tom announced the Jr and Sr youth are going to Challenge Discovery for a leadership workshop May 14th. The end of the year picnic is May 8 from 5:30-8:30 and all council members are encouraged to attend in a show of support.

Pastoral Council nominees that have accepted an invitation for further information met with Tom and those that choose to run will be presented to the Parish in mid May. There were 25 individuals inquiring and 16 individuals that attended the information meeting.

The landscaping fund raising efforts has raised \$3500 and Chris Malone is one weed away from finalizing the legal agreement with the neighboring property owner.

The Constitution sub committee reported the document is in progress and a draft will be forwarded prior to the next Council meeting.

Fr. Jim reported the Building Committee has been finalized. There are 7 sub committees. They are in the final steps of organization and will meet the first Tuesday of every month.

Fr. Jim shared the pride he had in the Parish and all those that contributed to great job in organizing Holy Week. Each day was wonderful.

Fr. Jim is continuing to work with St. Elizabeth's Parish as asked by the Bishop

A discussion was held on the media coverage of John Paul II's funeral and then the educational component and value Catholics and non-Catholics experienced with the selection process of the new Pope.

The meeting ended with the Lord's Prayer and special intentions read.

Pastoral Council Minutes March 23, 2005

In attendance: Bill Reiner, B.J. Jennings, Bob Jennings, Dave Worland, and Fr. Jim Begley, Berni Cornelius, Bernadette Harris, Ellen Schmidt, Jerry Robinson, Ed Cadieux, Canova Peterson, Martha O'Keefe, Kathy Ritz.

Ellen opened the meeting with a reflection and with Bernadette Harris Leading us we offered a prayer in song and then read the Gospel of the Passion.

The Council in full gave thanks for the music talents of Cindy Jennings, Jeannine Ellis, and LeRoy Orie noting our lack of luster singing without their lead, guidance, and tune.

Canova offered a letter from the youth inviting the Pastoral Council to participate with them at their celebration May 8th 5:30-8:30. Last years event was a success, attended by many of the Council and this year should be even better.

The minutes from February were accepted and the following announcements were made in addition to the reports already filed.

Dave announced that the Stewardship Couple would be Bernadette & Kendall Harris. They will be speaking at all Services on Stewardship Weekend in May. Booklets for Stewardship will be given to newer families of the parish and a pamphlet will be sent to the general membership.

Bill asked for assistance with the Food Panty drive in obtaining grocery bags. Bob Jennings was going to ask Ukrop's his employer for a contribution of bags.

B.J. shared a request from the Community Life Chair Pat Byrne. There is a need for help in the kitchen and at the reception the night of the Easter Vigil (especially at the end of the event and with clean up.) A request was made for the Council to volunteer their time.

A suggestion was made that Community Life could submit an article to the Good News addressing the clean up needs that have become an issue at large events.

B.J. reported that Community Life is also using email to gather information from subcommittees and sending out a monthly update instead of meetings due to the lack of attendance. Community Life will still meet to organize itself at the beginning of each stewardship year and then schedule meetings as needed.

Martha announced a few more volunteers were needed for Holy Thursday and the washing of feet.

Ellen announced the Welcoming Committee would be selling polo shirts at Church the April 23 & 24. Sample shirts will be available for viewing and orders taken with payment. \$25 per shirt.

Canova offered a few notes on Tom Grasberger's behalf. Nominations for Pastoral Council Elections were a success and letters have been sent to all those nominated. April 17th is the information meeting after 10a.m. Mass. All council members are requested join the meeting and be available to answer questions.

Canova confirmed the landscaping project for the front drive is still on hold awaiting the legal paperwork. April 9 & 10th are the dates Martha will need help manning the table as we fundraise for the plants & trees.

All council members are reminded of G.I.F.T. week beginning April 9th.

Pastoral Council Minutes March 23, 2005

The constitution subcommittee of Donna, Jerry, and Bill update: the current document is wordy. The document will be edited, deleting unnecessary or dated material concerning the Churches committees. The amended document will be designed to stand the test of time. A few items will be brought to council before a final amended document is presented for our review.

Fr. Jim announced the building Committee and Sub Committees are set. The mortgage is set to be paid by the 1st of July 2005.

Many thanks and joyful remarks were made regarding the lectors, and Arts/Environment committee's efforts for Lent and Holy Week.

New business: Gift Cards have seen a decline and all members are asked to encourage their use.

Kathy Ritz reminded us Stewardship Weekend is May 21st & 22nd.

Canova asked a question about the expense of plant rentals. It was his understanding this was an item that was to become part of stewardship and not an expense for the future.

Sharon Phillips will be getting the budget to all of Council for review prior to next meeting. The plant question and all others can be addressed then.

Pastoral Council Minutes February 23, 2005

Pastoral Council in attendance: Tom Grasberger, Martha O'Keefe, Ed Cadieux, Jerry Robinson, Berni Cornelius, Donna Proffitt, Ellen Schmitt, Bill Reiner, Dave Worland, BJ Jennings, Bob Jennings, Fr. Jim Begley, Bernadette Harris, Terry Colville.

The meeting opened with reflection from Bill, the reading of the Gospel, and small group discussions orchestrated by Bernadette Harris. All members are asked to bring their lecture workbooks with them for each meeting. Bernadette also asked that each member read the Gospel of the Sunday prior to our meeting preparing for meaningful dialog and discussion.

Bill expanded on his report announcing that Redeemer has become a major contributor to the Food Pantry and a source for brown bags to pass out to the parish was needed. Bob said he would check his source for a donation of paper bags.

Bill and Jerry will now be Redeemer's representatives to the Mechanicsville Christian Emergency Fund.

Redeemer will be receiving a new refugee family in May more information will follow.

All other reports will stand as filed.

The Lenten Booklet was discussed briefly with all positive comments and gratitude for the project.

The G.I.F.T. program was briefly discussed commenting on the attendance, weather, the feedback from parishioners, and the new time for April. There will be a program after the 5:30 Saturday Mass, Sunday after 10:30 Mass, and one during the week.

Martha update the Landscaping project by announcing \$1000 had been raised/pledged for specific plants/trees. There is a need for an additional fund raising after services since the project will cost \$8700. A discussion of how and when with the calendar already full evolved. Further efforts would have to continue after coordinating with the Church office. A suggestion was offered to include photos of the plants and trees to help stimulate the fundraising efforts.

Tom asks the Council to think about the existing policy of having only 2 fundraising events per month. This is something we would need possibly change or allow groups to request exceptions. A brief discussion was held and the issue would be revisited when Canova was present and we have had more time to consider the matter.

The sub-committee for reviewing our Council's Constitution is moving forward and will update us at our next meeting.

Tom spoke on the up and coming Nominations for Pastoral Council. He pointed out per our existing Constitution outgoing members are to handle/assist with the Nomination process. Tom said he would be calling on us for assistance in the near future. The exact date and time for meeting with the Nominees is April 10 & 11th but space is an issue so exact details will follow.

Fr. Jim asked all of Council to fill out a Diocesan Profile form to be kept on file for 3 years. It will follow much of our existing document on our web page "We've come this far by faith". He would like to have the information returned soon, specifically before next Wednesday.

Fr. Jim updated us on St. Elizabeth's efforts to stay open. They held a Town Hall and are voicing their desire to be clustered with another parish and not closed.

The new Welcoming Committee is in place and moving forward. They will return to small potlucks, show the orientation video, and develop a current packet.

Council closed with the reading of all special intentions, prayers for parishioners, and the Our Father

Pastoral Council in attendance: Canova Peterson, Tom Grasburger, Martha O'Keef, Ed Cadieux, Jerry Robinson, Berni Cornelius, Donna Proffitt, Ellen Schmitt, Bill Reiner, Dave Worland, Fr. Jim Begley, Bernadette Harris, Leroy Orié.

The minutes were reviewed and corrections were given.

Canova announced the process of a selection committee was being formed to begin the Building Committee. The overall goal is to compose a diverse committee with a cross range of talents as well as understanding the usage of the facilities at Redeemer. The Core committee will be composed of 7-8 individuals and then several subcommittees will develop. Canova also discussed the needs assessment process the Building Committee would begin.

Canova reported on the main entrance to the Church of Redeemer landscaping plan. Lin Diacont will complete the project at cost. There was much discussion on where the money would come from to fund the project. To cover the cost of the plants Martha was to lead the manning of a table where parishioners could pick a plant and pay/pledge funds.

There is cooperation for water being given by the neighboring property. Canova will approach Chris Malone to have a friendly document drafted to establish the details of the cooperation currently as well as into the future.

Canova announced a constitution committee has been established. Members include Bill, Jerry, and Donna. All council members are asked to review the constitution and send feedback to the subcommittee by Feb. 23 meeting.

Tom reported on his plans for the council nominations in March. Tom will write at least one article for the Good News.

Tom also reported on the visit from Mike Patin. Tom and Leroy made comments that the Youth Advisory Committee (Y.A.C) will need to have a more volunteers added replacing several members who do not have the time to commit. There were two resignations recently.

Fr. Jim reported on his trip to Haiti. Much progress has been made to the physical structures. The kids look healthier. New sewing machines were brought on this trip and had many of the women excited. A speaker will be present at each mass this next weekend to give a presentation with power point. There was further discussion with the artist working on our commissioned sculpture. He promised that it is progressing.

Leroy supplied the council with information on Virtus. This program is for everyone in the Diocese (as well as Country) that works with youth: Volunteers, staff, leaders, clergy, etc... The program begins with 2 classes 4 hours total, and then information is passed via email/online on a regular basis keeping all involved current. There are tests that must be complete on regular intervals as well. Future program dates at Redeemer are: Thursday, March 10th in the evening and Saturday, April 9th in the morning. We have a year to complete this National program.

Fr. Jim reported that he is working with Finance council to add someone to staff centering on the Adult education. The position would begin in July. Religious Ed. Offices would be moved to the Nursery space on the right.

Fr. Jim is working on behalf of the Bishop with St. Elizabeth's Church in Highland Park. He is working with their Parish Council as they look to the future.