

## Pastoral Council Meeting Minutes - November 20, 2002

Corrected 12/07/02

**Members Present:** Fr. Jim, Rey Bonjoc, Don Byrne, Lin Diacont, Noel Eugenio, Cindy Gettsy, B. J. Jennings, Bob Jennings, Dawn Kelly, George Kraynak, Canova Peterson, Donna Proffitt, Terry Colville

Rey opened the meeting with a Gospel reading and a prayer for the sick .

Lin will be meeting with the other 2 council chairs to plan the joint council meeting scheduled for 9 January.

Lin reported that a number of parishioners responded to the Time & Talent request for assistance with the Parishioner List

There was some discussion about the project for landscaping along the driveway. Some unanswered questions need to be resolved such as meeting with the businesses along the driveway, funds, the magnitude of the project and future maintenance.

Corrections to the October minutes were noted and the minutes were approved.

### **Liaison Reports:**

Christian Care (Cindy Gettsy) The ramp for Karen Latimer was completed. It is actually longer than planned and is collapsible so that it can be taken apart and stored for later. Mary Glotzl has agreed to chair a Committee for the Elderly. The vision for this committee is to create a "one stop shopping" for information regarding services and coordination of services for the elderly.

Christian Formation (Donna Proffitt) Approximately 10-12 parishioners are attending the six-week World Religions program. The Christian Formation committee has been provided with a copy of a new diocesan newsletter, AFFirmations published by the Adult Faith Formation (AFF) Committee. The mission of the AFF Committee is to advise and assist the Office of Christian Formation and other diocesan ministries in promoting the faith formation of adults. Redeemer's Adult Ed Committee is excited that this newly formed AFF committee will be a great resource for ideas and training. The Committee has continued its discussion of Our Hearts Were Burning Within Us. The discussion of this document should be complete in January, at which time the Committee will offer its findings and recommendations to Father Jim and the Pastoral Council. The Committee also discussed Adult Formation programs for the upcoming Lent and Spring seasons. The Committee suggested the following programs: 1) Jesus of Nazareth, a 6 week video series that incorporates group discussion; and 2) Gather Faithfully, a six week program that focuses on the worship and liturgy - to be lead by Father Jim. Plans for the Advent Workshop were also discussed.

Communications (Dawn Kelly) Due to her current workload, Dawn is looking for someone to replace her as Paste Up Editor.

Community Life (Shirley Husz) No meeting

Finance Council (Noel Eugenio) November meeting to be held on November 21.

Human Concerns (Jack Murray) : Guest Speaker- Jasmin Gatto, a representative from the William Byrd Community House, showed a video and made a brief presentation about the Agency. AIDS- Fan Free Clinic meting on Oct. 11 with Tony Mangiasico was successful. Tony will be the featured speaker at the Jan. 12,2003 AIDS Awareness program. Christmas Gift Sharing- Trees will go up after the Craft Bazaar. Hanover Healthcare/Covenant Woods- Karen is meeting with a group of youth on the 3rd Monday of each month. The Center will be provided with 60 placemats colored by the youth.

Junior Youth / Senior Youth (Rey Bonjoc) Old News 1. Laser Quest - changed to January 18, 2003 2. Christmas party - both will be at LeRoy's house; Sr. Youth will be Saturday, Dec. 21 7pm - 9pm; Jr. Youth will be Monday, Dec. 23 from 12pm-2pm. 3. Movie night date - last one had to be cancelled due to a scout activity; next date will be Friday, January 10, 2003. 4. Lock-in dates - both Jr & Sr- LeRoy will get available dates from American Family; LeRoy is still looking for other places but most prices are too high. New News 1. Diocesan Youth Convention (Sr Youth) - will be Friday, July 11 - Sunday, July 13 2. Fund-raise opportunity - both councils want to sell the Chick-fil-a Calendar; the youth could make \$2.50 for every calendar sold; LeRoy is trying to set that up. 3. Hockey dates - 2003 dates have been chosen; Friday, Jan. 31 & Friday, Feb. 28; look for sign-up/information sheets on the youth table soon. 4. Workcamp 2003 - information will be coming out soon; LeRoy just received his mailing today (Saturday); we may do only one week again this year to help get more chaperones. Newsletter - items for the month - still need articles submitted for the newsletter.

Liturgy Planning (Canova Peterson) Advent theme of God being with USA in these troubling and chaotic times has been established. The method of making the community aware of this presence during advent will be through the use of familiar films as a basis for homilies during Advent. The films are: The Bishop's Wife, Miracle on 34th Street, It's a Wonderful Life, and Christmas Carol. Andy Davis from the Arts and Environment Committee attended the last meeting. His group will be working to develop appropriate visual arts to support the theme. Last meeting until time to start preparations for Lent.

Small Communities of Faith (Bob Jennings) No meeting

Stewardship (George Kraynak) No report

Welcoming (B.J. Jennings) No meeting

Andrew Diacont reported for the youth council. They are looking for movies that are suitable for both junior and senior youth. It seems they are hard to find. They are looking for alternative locations for "lock ins". Maybe the bowling alley but they would need to get other church youth groups involved since the bowling alley requires a minimum, which is more than Redeemer could provide. Dawn suggested that the youth consider having functions with other local Catholic youth groups, such as dances.

**Pastor's Report:** The building committee will meet on the 21<sup>st</sup> to discuss what our options are for replacing or repairing the Baptismal Font. Starting the 1<sup>st</sup> Sunday of Advent the book of Gospels will be carried in and placed on the Alter at the beginning of mass. Fr. Jim will carry it to the ambo for the Gospel reading.

The next meeting will be 29 December, 2002, 6:00 PM at the Byrne Home

## CORRECTED (11/25/02) - Pastoral Council Meeting Minutes - October 30, 2002

**Members Present:** Fr. Jim, Rey Bonjoc, Don Byrne, Lin Diacont, Noel Eugenio, Cindy Gettsy, Shirley Husz, B. J. Jennings, Bob Jennings, Dawn Kelly, George Kraynak, Jack Murray, Canova Peterson, Donna Proffitt, Kathy Ritz

B. J. & Bob opened the meeting with readings and reflections and the council joined in a group prayer.

Lin reminded everyone about the Joint Council meeting on January 9 and asked that everyone complete the list of questions that he sent. The questions will be resent to council members again.

Kathy Diacont is working on getting the Parish Services List started. There will be an item in the monthly Time and Talent asking for those interested in being added to the list.

Lin presented drawings of planned tree planting along the drive to provide a buffer between the back of the offices and the drive. The businesses will be approached to present the plans to them.

Last months minutes were reviewed and approved.

The main focus of the meeting was to discern the vice-chairperson. With prayer and discussion Cindy Gettsy was elected to this position. As vice-chair she will manage the 2003 council elections and become chairperson for the 2003/2004 year.

### **Liaison Reports:**

Christian Care (Cindy Gettsy) No meeting - BEFRIENDERS-meeting Nov.10 to answer any questions about the ministry. All current BeFrienders have BeFriendees. John Bagley and several other experienced work campers are designing a portable handicap ramp for use by Karin Latimer. It will be stored when Karin is finished with it and available to other parishioners when the need arises.

Christian Formation (Donna Proffitt) Terry Colville confirmed that Dan Smith, an adjunct professor at VCU, will teach a six-week class at Redeemer titled, "The Comparative Study of World Religions" beginning on October 15th. Information to be provided to parishioners in a bulletin insert. The committee continued its discussion of the Our Hearts Were Burning book. At the next meeting, the committee is to identify issues that must be addressed to ensure an intentional and organized adult faith formation effort in our parish. There is a perceived parish apathy towards adult formation. Will continue to offer quality adult formation programs. Recruit additional members for both the adult and children's RE committee.

Communications (Dawn Kelly) Nothing to report.

Community Life (Shirley Husz) Reviewed results of stewardship fair; reviewed a list of upcoming events. It was brought to the committee that the K of C feel they cannot do the work of replacing the kitchen floor as they are over committed at this time. BJ Jennings is going to make the arrangements with L & M tile. As for the welcoming committee, they will be meeting to evaluate the most recent welcoming weekend. Up-coming events: Rite of Reception for 3 parishioners - Sun., Nov. 24 Thanksgiving Pot Luck - Tues., Nov. 26, 6:30 p.m. Family Pot Luck - Jan. 18, 2003, Ordination for the deacons - Feb. 22, 2003 (parish reception date TBD) Confirmation reception - Tues., May 13, 2003

Finance Council (Noel Eugenio) BANKING: Funds were transferred to First Virginia Bank. Sharon will discuss with bank manager on how parishioners can do direct deposits into the account. PLANNING COMMITTEE: 5-year plan and recommendations are being made. A Girl Scout troop wants to sponsor a tree. WEB PAGE: Members of the council agree to have their pictures posted in the church website. Mary will draft a vision statement for the Finance Council

Human Concerns (Jack Murray) AIDS: The AIDS Awareness program for youth religious ed has been scheduled for Jan. 12, 2003 CARITAS: Redeemer's week is July 26-Aug 6, 2003 HABITAT FOR HUMANITY: Name of volunteers who signed up for the November weekend was forwarded to the Rutledges. HANOVER HEALTH CARE/ COVENANT WOODS: Karen Florey is pleased with the response from various groups who have been contacted about the Adopt a Grandparent program. HELP: Donations delivered today by George Woods. LOAVES AND FISHES: Bob Burrell was able to finalize plans for a youth service blitz on the Saturday of Super Bowl weekend at St. Pat's. SATURDAY SERVICE RETREATS: Five Redeemer youth attended and want to participate in the program. Kathy Ritz also reported that 3 youth participated and they really enjoyed it. They have already signed up of the remainder of the years retreats. JUST FAITH PROGRAM: Eleven participants in the group are now meeting at St. Ann's.

Junior Youth / Senior Youth (Rey Bonjoc) Oct. 12, 2002 Prayer & Gospel Reading Old News 1. Youth Movie Night - new date is set for Nov. 15; the movie will still be ASave the Last Dance@ 2. Movie suggestions - LeRoy is asking for any suggestions for movie night; email will be fine to contact him 3. New council term - still discussing the possibility of having council terms for more than one year; no decision made yet New News 1. Renegades hockey games - possible dates will be brought to the next meeting; this will be both a Jr & Sr event 2. Lock-in date; Jr. Youth date is tentatively set for Jan. 31, 2003; LeRoy will check on availability of the date 3. Laser Quest; Saturday, Nov. 16 date was chosen; cost will be \$16.00; although it is the day after the youth movie night, this would be fine since the movie night is free 4. Roller Skating fund-raiser; the possibility of having a Redeemer Roller Skating night to raise money; similar to the skate night at local elementary schools; more discussion to come Parish Council Representative Report - no report Stewardship Council Representative Report - no report Youth Minister / Adult Report A. Newsletter - items for the month B. Name tags - thanks for wearing them; please continue; tell other council members.

Liturgy Planning (Canova Peterson) The committee is working on developing an Advent theme which will confirm God's presence among us during the current chaotic and troubling times we have been experiencing. The coordinator of Arts and Environment will be requested to join into the process at the next meeting.

Small Communities of Faith (Bob Jennings) No meeting

Stewardship (George Kraynak) No meeting

Welcoming (B.J. Jennings) Trying to establish a Welcoming weekend at least quarterly. The last one in early October was very sparse for the 8:00 Mass. If anyone has any ideas on how to make this appealing to new people, please let us know! The committee is meeting with Fr. Jim this weekend between Masses to discuss the process and make changes.

### **Pastor's Report:**

Baptism Font - The Architect will settle with the church for \$7,500 and in return the church would provide a letter releasing him of any further responsibility. The building committee will re-convene, chaired by Joe O'Conner, to look into modifying, replacing or repairing the font.

The next meeting will be 20 November, 2002, 7:00 PM at the home of Rey Bonjoc

## Pastoral Council Meeting Minutes - September 25, 2002

**Members Present:** Fr. Jim, Don Byrne, Lin Diacont, Noel Eugenio, Cindy Gettsy, Shirley Husz, B. J. Jennings, Bob Jennings, George Kraynak, Jack Murray, Donna Proffitt, Cindy Jennings

Shirley opened the meeting with a reading from the Gospel and an inspirational reading.

Lin thanked everyone for their thoughts and prayers during his recent loss. The sense of family was very much appreciated.

Lin thanked Aaron Husz, youth council representative, for attending the meeting. The council is looking forward to a youth representative at all future meetings. Aaron explained that the youth councils are considering making their term limits more than one year. He asked the council for their thoughts and what pros and cons and suggestions the council might be able to provide. He will carry these back to the youth council meeting. Lin repeated his request from last month, that the council start thinking about where we would like to see Redeemer in 5 years from now. There will be further discussions at future meetings. Members will be requested to mail their thoughts to Lin prior to discussion.

The date for the Joint Council Meeting will be January 9, 2003 starting with a pot luck at 6 and followed by a joint meeting. Anyone who has any suggestions for items to be on the agenda is asked to send them to Lin. All three councils (Pastoral, Stewardship & Finance) and the office staff will all attend.

Discernment process (election of co-chair) was postponed until October due to 3 members not able to attend this meeting.

Lin reminded all council members to continue to respond to all council related email in order to confirm that they have received the mail

Last months minutes were reviewed and approved.

Noel reported that the Ali Dost family had experienced an act of vandalism with graffiti was written on their license plate and mail box. It seems that is was a random act since graffiti was found in other locations on the same evening. The family seems to understand that this was not directed at them personally.

### **Liaison Reports:**

Christian Care (Cindy Gettsy) BEFRIENDERS: everyone is busy; FUN&FAITH: many activities have been planned; PARISH NURSE: Flu and Pneumonia shots scheduled for Nov., planning CPR for health professionals; TRANSPORTATION: New chair-Linda Dean; SHOPPING: no need at this time but may keep it as a standing committee, Ginny Frings is the chair; PUBLICITY: will be combining their efforts with Outreach Publicity to create one committee under Human Concerns. John Bagley attended the meeting to ask if Christian Care would be interested in working on an idea to continue the Work Camp experience for the youth of Redeemer by offering a similar program where the youth of Redeemer would be available to help our parishioners in need with repairs on their homes, raking leaves etc. We will continue discussion on this and Fr. Jim will need to be at the meeting to discuss liability, insurance, and leader certification.

Christian Formation (Donna Proffitt) The Adult RE Committee continued it's discussion of "Our Hearts Were Burning," a pastoral plan for Adult Faith Formation, authored by the US Conference of Catholic Bishops. The committee decided that upon finishing the book, they need to make recommendations to the Parish Council regarding Redeemer's involvement with the development and fostering of adult formation. Disappointing registration results for the fall programs. Only 8 people signed up for the Video series, 8 for the Tuesday AM Bible Study, none for 1st and 2nd Samuel, 1 for Vatican II and 1 for all of the discussion groups combined. Terry Colville stated that the Tuesday morning Bible Study will continue, the Vatican II series will be postponed and the 1st and 2nd Samuel is cancelled. Terry will try to stimulate interest in the discussion groups by announcing them at the parent's RE meeting. Gather Faithfully Together is a program being considered for the 2nd half of the year with Father Jim. It is a study about liturgy and worship. The committee is trying to arrange a series on comparative religions. Terry Colville will be contacting a professor from VCU, who has expressed an interest in leading a program that will cover Islam, Buddhism, Judaism, Hinduism, Catholicism and Protestant denominations.

Communications (Dawn Kelly) Don has placed all past activities pages back on the our web site and have made a "Church Activities" link from the main page. Loaded pictures from our sponsored Afghan family picnic with the help of Rey and Noel. Has asked the chairpersons for the Finance and Stewardship Councils if they would like to work on enhancing their web pages. Fr. Jim would like to see them post pictures, at least. Had a problem with the good news this month - Carole Kipp was out of town and had a major computer crash. Probably should come up with a contingency plan for the future

Community Life (Shirley Husz) No meeting

Finance Council (Noel Eugenio) BANKING: The switch-over to First Virginia Bank might be completed this month. PLANNING COMMITTEE: 5-year plan & recommendations are being made. DRIVEWAY TREES: Lin Diacont will make layout and present the cost; a volunteer is willing to fund the project depending on the cost. FINANCIAL STATEMENT: The income statement for 8/ 2002 was reviewed with note of decrease in income typical of a summer month. PASTOR'S REPORT: The five-year history of the Parish Annual Report was presented. Bishop Sullivan commended in his letter to Fr. Jim: "The strong financial commitment of the people of your parish is certainly an affirmation of the fine financial and pastoral leadership that you rendered during the past year."

Human Concerns (Jack Murray) Kathy Ritz was pleased with the turn out and inquiries during Stewardship weekend.

Junior Youth / Senior Youth (Rey Bonjoc) : Old News: Busch Garden Trip, Christmas Party (separate for Jr & Sr Councils), Movie Night Reminder, (solicited) Movie Suggestions, Phone Tree New News: Council Terms – There is a feeling that terms should be more than one year. No more car washing for the fund raiser (drought restrictions), Diocesan Youth Convention (Sr Youth) reminder will be on July '03, Upcoming activities may include: Renegade Game, Richmond Kickers game etc LeRoy has made it part of the meeting to have the Youth Parish Council Representative make a report in their regular meetings.

Liturgy Planning (Canova Peterson) The first three meetings of Liturgy Planning have been set and will occur at 7:15 on October 6, 9 and 16.

Purpose to begin planning for the Advent Season

Small Communities of Faith (Bob Jennings) No meeting

Stewardship (George Kraynak) .) Need more stewardship letters for the Good News.

Welcoming (B.J. Jennings) Welcoming weekends will be starting in October/November and new families will be recognized at the Mass. Phone calls will be made in advance to registered families encourage them to participate in the welcoming weekend. Plans are for the family to walk out with Fr. Jim and have someone take them to an area to show the welcoming video and answer questions. Pastoral Council members or other leaders are asked to join the Q&A period

**Pastor's Report:** Fr. Jim reported that someone very knowledgeable on fonts has looked at ours and has offered some suggestions on how to repair. The Architect has offered to settle with the church for \$5,000 and in return the church would provide a litter releasing him of any further responsibility. The church will counter with a request for \$10,000.

The next meeting will be 30 October, 2002, 7:00 PM at the home of Bob and B.J. Jennings. Members are requested to come in costume and arrive between 6 & 6:30 to share some heavy snacks provided by Bob and B.J.

## Pastoral Council Meeting Minutes - August 28, 2002

**Members Present:** Fr. Jim, Rey Bonjoc, Don Byrne, Lin Diacont, Noel Eugenio, Cindy Gettsy, B. J. Jennings, Bob Jennings, Dawn Kelly, George Kraynak, Jack Murray, Canova Peterson, Donna Proffitt, LeRoy Orié

Cindy opened the meeting with words from Mother Teresa, a psalm and played an inspirational song.

Lin asked that the council start thinking about where we would like to see Redeemer in 5 years from now. There will be further discussions at future meetings.

Lin asked council members to encourage all committees to submit monthly items for the Good News. He also stressed that committees need to call everyone who volunteers on commitment forms even if you have enough volunteers for the function.

The council reviewed We've Come This Far By Faith and felt that it was well done. Compliments go out to Chris Bevin for his dedicated efforts in pulling all the data together and then developing the document.

The tentative date for the Joint Council Meeting will be January 9, 2003 starting with a pot luck at 6 and followed by a joint meeting. Anyone who has any suggestions for items to be on the agenda is asked to send them to Lin.

Discernment process (election of co-chair) will be in September. The process was explained to the new council members.

Lin will be meeting with Fr. Jim and Canova Peterson to discuss costs for trees & shrubs to be placed along the drive on the left side as entering. He will have estimates and a rough sketch for council to review next month.

Lin provided additional information on a proposed Parish Parishioners Services List (Redeemer Yellow Pages) that would list services Redeemer parishioners may provide. Kathy Diacont will work on coordinating the list and it will be placed on the church web site. Parishioners will be provided the opportunity to sign up for the list during Stewardship Weekends. For liability purposes there will be a disclaimer saying that the church is only providing the list as a service and it is not to be considered a recommendation.

Last month's minutes were reviewed and approved.

### **Liaison Reports:**

Christian Care (Cindy Gettsy) No meeting.

Christian Formation (Donna Proffitt) The Adult Ed Committee is continuing its study of "Our Hearts Were Burning." Once the committee has completed this document, they will offer their recommendations and findings in writing to Father Jim and the Pastoral Council. The following Fall Programs are in place: 1) Comparative Religion Video Series 2) Little Rock Scripture Study 3) Discussion Groups 4) Just Faith 5) Health Yourself. Registration for Adult Ed Programs took place on August 17 and 18. Children's RE Committee did not meet in August. The Adult Ed Committee has been reading and studying the U.S. Bishop's document on adult formation which emphasizes that formation of adults should be the primary emphasis. The committee feels that not enough emphasis is placed on Adult formation within the parish and are looking for ways increase participation in the Adult program. Registration for adult programs is currently underway and the **members of the Pastoral Council have been "challenged" to lead by example and to participate in the Fall programs.** Children's RE Committee has only 3 members and is looking for new members. Also there are several openings for catechists and aides that need to be filled. There will be 2 adults used for every RE event this year.

Communications (Dawn Kelly) Currently contacting parishioners who signed up for the Good News on their commitment forms.

Community Life (Shirley Husz) Stewardship Fair was discussed and volunteers will be at a table after all the masses that weekend. Kitchen supplies will be monitored more closely and concern was voiced about the overcrowding at the picnic. The coffee ministry is working on some glitches. There is a need for a new kitchen floor and ovens need cleaning. Frank Gerloff suggested seeing if the Knights might take on the kitchen as a project. Oct. 5 will be an adult evening - no one under 21 admitted: "An Evening with Maynard". Overcrowding at events and kitchen appearance are a concern.

Finance Council (Noel Eugenio) The checks have cleared from Sun Trust, and Sharon would move the funds to First Virginia. The Planning Committee is trying to prioritize projects into 5-year, 10-year and maintenance plans. Ordinary income increased 6 % over last year.

Human Concerns (Jack Murray) Caritas - Duane Taylor reported a very successful week and has sent thank you notes to all of those involved. Our week for 2003 is June 28 through July 5. Haiti- Sponsorship campaign was successful again this year. 334 children were sponsored, which is again above the 250 we were committed to. Trips are scheduled for November 23-30, 2002 and January 23-30, 2003. Hanover Health Care/Covenant Woods - Karen asked for volunteers to help with the picnic at the center on September 20th. Loaves and Fishes - L&F is serving a meal this Saturday (Aug 24) at St. Pat's. Refugee Resettlement - Meeting scheduled for September 18th with committee to discuss where we go from here. We will begin ministering to Hillard House as part of our youth outreach opportunities. We have been asked to provide youth volunteers to interact with the children of residents during their weekly Weds. meetings.

Junior Youth / Senior Youth (Rey Bonjoc) LeRoy Welcomed all new and returning council members. LeRoy also went over the typical schedule to the youth. I.E. meetings every 2nd Saturday of the month 4-5pm. Agenda will soon be posted in the Youth website prior to the meetings. Postcards will be sent out to members for any info that needs to be shared. Reminder for all to visit the Church and Youth website. Co-Chairmen for the 2 Councils were voted on. Pastoral Council reps were introduced. Their roles were also defined. Meetings are expected to be ran by the co-chairs from each council. There will be 1 youth from each council who will solicit articles for the Youth Newsletter.

Liturgy Planning (Canova Peterson) No meeting

Small Communities of Faith (Bob Jennings) No meeting

Stewardship (George Kraynak) The Stewardship Council Mission Statement has been developed. Discussed community masses for Sept 17-18-26 and Oct 3-9-17. These masses will be held at 6:00pm at a location to be announced. Fall Stewardship Fair will be Sept. 21-22, 2002.

Welcoming (B.J. Jennings) No meeting

### **Pastor's Report:**

Chris Malone feels that further arbitration over the Baptismal font may not provide any better results. The long Range Planning Committee will be discuss options of the church still moving forward with arbitration, fix the current font at our expense or completely replace it.

Fr. Jim asked the council to keep our parishioners who are ill in their thoughts and prayers.

There are 3 special programs coming up. 1) A special service on September 11 at 7:00 PM, 2) Clergy Sexual Abuse Workshop with Mark Dane on October 6, and 3) A motivational workshop with Phil Humbert on October 12 & 13.

The next meeting will be 25 September, 2002, 7:00 PM at the Husz home

**Members Present:** Fr. Jim, Rey Bonjoc, Don Byrne, Lin Diacont, Noel Eugenio, Cindy Gettsy, B. J. Jennings, Bob Jennings, Dawn Kelly, George Kraynak, Jack Murray, Canova Peterson, Donna Proffitt, Terry Colville

Lin Diacont opened the meeting with a reading and thanked all present for helping make the Council Retreat a success.

Lin commented on how he would like to see increased communication between committees and stressed the need for a joint meeting between the 3 councils, Stewardship, Finance and Pastoral, so the councils can become better aware of the functions of each council. Lin will be working with the other two council chairs to plan a meeting and pot luck in January. Noel, Rey and B. J. have offered to help with preparations.

Lin updated the council on the Eucharistic Ministers meeting. Ministers have been asked to reflect on how they dress while serving Communion and that it is preferred that no shorts, tank tops or halter tops be worn.

A copy of "We've Come This Far By Faith" (report to the Bishop) was provided to each council member and they were asked to review prior to the next council meeting.

Lin stressed how Neighborhood Masses need to be encouraged. Fr. Jim explained how the Mass would normally start in the 6:00 to 6:30 PM time frame and would be accompanied by a pot luck and fellowship. Normally the Mass is held outside. Currently there are 4 being scheduled and they will be held some time in September and October, after the weather cools down some. The hopes are to have everyone in a neighborhood participate. Lin suggested that the church consider starting a Parish Parishioners Services List (Redeemer Yellow Pages) that would list services that Redeemer parishioners provide, such as computer services, landscaping, babysitting and etc. It could be posted on the web and be available in the commons and also be included in the next church directory.

#### **Liaison Reports:**

Christian Care (Cindy Gettsy) A new ministry was formed, as yet unnamed, of shoppers to do grocery shopping, make trips to the drug store, etc. for our parishioners that are unable to get out on their own. Currently there is a chairperson for this committee and one volunteer. Every BeFriender is currently working with someone - this is great news!

Christian Formation (Donna Proffitt) Adult RE is doing very well. There is a need for adult teachers for Children's RE

Communications (Dawn Kelly) The concept of an "Electronic Council" was explained. Over the last couple of years council members have been submitting reports electronically. This year all minutes, agendas and other council related information will be posted on the web and sent by email to all members. This should provide a more timely method of providing information to council and it will save monthly postage.

Community Life (Shirley Husz) No meeting

Finance Council (Noel Eugenio) Banking: The switchover to First Virginia Bank is almost ready to occur. Sharon is waiting for 1 final check to clear. Stewardship: Basically, pledges are the same as last year's. Planning Committee: Physical plant needs were assessed and prioritized. Building phase needs are classroom space, kitchen and offices. Recommend that the amounts owed to the Building Fund and Social Ministry amounts be held in the cash account until we decide how to proceed with repairing the font

Human Concerns (Jack Murray) Aids: Re-evaluate support for Fan Free Clinic. Caritas: In progress now. Great participation by parishioners.

Freedom House: Many volunteers signed for the 4<sup>th</sup> Monday of the month. Habitat for Humanity: We have committees to work one Saturday. The Rutledges will chair. Hanover Health Cate/Covenant Woods: Karen Florey is making plans for more Youth participation in this ministry. HELP: Volunteers needed. Looking for younger people to participate. Legislative Advocacy: We need to select one issue and, work and build on it for the future. MCEF: Jane Martin reports food pantry is low. New reminder concept is being planned. Prison Ministry: No progress as of yet. Refuge Resettlement: Picnic scheduled with family on 8/17/02. Saturday Youth Service Retreats for High School youth. Kick off event Sunday 9/22 at St. Edwards. Super Bowl of caring 2003: Youth to serve lunch to homeless at St. Patrick's, Church Hill Day before Super Bowl.

Junior Youth / Senior Youth (Rey Bonjoc) No meetings scheduled for June & July. LeRoy sent out reminder cards for the next meeting in August 17. Trip to Busch Gardens needs to be rescheduled & Fund Raising Car Wash also needs to be rescheduled

Liturgy Planning (Canova Peterson) No meeting

Small Communities of Faith (Bob Jennings) No meeting

Stewardship (George Kraynak) Stewardship Council Objectives & Guidelines and community were discussed at the last meeting. Stewardship Fall Fair for Sept 21&22 02, need to elect Chairperson for fair.

Welcoming (B.J. Jennings) No meeting

#### **Pastor's Report:**

Baptismal Font - The first arbitration meeting found that Redeemer did not establish its burden of proof against the contractor. We will now work toward an arbitration hearing against the architect. Currently the architect is suggesting that they "fix" the font. Fr. Jim feels that the only option is to replace/rebuild the font. There is no guarantee that a "fix" will last for any length of time.

Trees for driveway - Fr. Jim would like to see about having trees planted between the driveway and the backs of the offices. Since there is no money currently budgeted he would like to suggest an "adopt-a-tree" program were families could adopt a tree by donating the cost of a tree. There is no plan for plaques to identify the contributors at this time. He would like to see this happen in the fall if the weather permits.

New envelope process - The company we used for years closed one month before we were to renew. We didn't have much time to look into other companies. In talking to other churches it was found that this program was being used by many churches and they were finding that weekly collections improved around 10% and it was a convenient way of keeping family addresses up to date. Another benefit is that families will receive contribution statements with each month's new envelopes. To date, however, no one had received a statement with the August envelopes. The church will evaluate this program for the next year to see if it meets our needs. There was also a suggestion that the grocery card envelope be reworded to "drop in the mail slot on the office door" rather than "place in the box by the Parish Office" since there is no box.

The next meeting will be 28 August, 2002 at the home of Cindy Gettsy

**Members Present:** Chris Bevan, Lin Diacont, Noel Eugenio, Cindy Gettsy, Nina Henry, George Kraynak, Jack Murray, Kathy Ritz, Rey Bonjoc, Shirley Husz, Dawn Kelly, Donna Proffitt, Pat Laughlin, Don Byrne and Fr Jim.

Prior to the meeting the council shared a delicious pot luck dinner.

Pat opened the meeting with a Gospel reading.

New council member Donna Proffitt was welcomed to the council.

Each outgoing council member present expressed their feelings after serving 3 years on council. Chris mentioned that he had attempted to count the number of Redeemer members he has had the honor to meet as a result of serving on council and was overwhelmed by the large number. Lin presented each outgoing member with a memento and thanked them for their service to the parish. Fr. Jim presented each with the first 4 "official" pieces of the Baptism Font and thanked them for their endurance during which they had to deal with both the new parking lot and the process of getting the Baptism Font replaced.

Kathy Ritz provided updates to both Christian Care and Human Concerns issues.

### **Liaison Reports:**

Christian Care (Cindy Gettsy) There are concerns that there is not a good understanding within the Parish as to the concept of the BeFriender ministry. There was a discussion on how to make the BeFriender's mission more widely publicized. The need for an Elder Care Ministry will be discussed in the fall. The Fun and Faith group will be limited to 50 people. There is a great response with ages ranging from 40 – 85. There are hopes to tie this group with Small Communities of Faith. There is a suggestion for a new ministry to buy and deliver groceries to parishioners in times of need.

Christian Formation (Noel Eugenio) There was a discussion on how many church activities and endeavors promote adult faith formation. Fourteen different programs are being considered for next year. 7 Religious Ed classes will be offered. Vacation Bible School will be August 5 to 8. 75 students have registered so far. Religious Ed Evaluation/Feedback/Plans: Opening prayers will be done in the classrooms. General opening prayer in the Worship Space will be done on seasonal basis. Parents will need to log their children in and out of the classrooms. In the weekend liturgies, ushers will need to thoroughly scout for the rooms where the children are so that they may be returned to the Worship Space in time.

Community Life (Shirley Husz) No report

Finance Council (Lin Diacont) The church will change to First Virginia bank as soon as all current checks with Sun Trust are processed. Pledges are basically the same as last year, taking into account families no longer pledging and the new ones coming in. The second meeting of the long range planning committee included a complete walk through of the building and the creation of a large wish list. There is some concern that money raised from Ukrops grocery cards will be reduced this year due to Ukrops lowering the percentage discount provided organizations.

"Good News" (Dawn Kelly) Waiting to see if there are any volunteers from this year's Stewardship drive. There is a need for a list of everyone in charge of various committees so they can be contacted and reminded of the need for articles. There is a need for a volunteer to become active in pursuing parish related articles.

Junior Youth / Senior Youth (Rey Bonjoc) No meeting but had an end of school year get together with pizza & lemonade.

Human Concerns (Jack Murray) There will be 2 trips to Haiti this year (November & January). A meeting will be held to provide information to parishioners who are interested. Chris Colville is trying to coordinate getting the Hanover Juvenal Facility as a location for Redeemer to provide a prison ministry. An update was provided on the refugee family. They are adjusting very well and are eager to become active members in the community.

Welcoming (Nina Henry) No report.

Stewardship (George Kraynak) There is a great concern as to the lack of interest shown in the Stewardship drive. New ways of getting all parishioners to fill out the form in a timely manner next year are being investigated. There is discussion of having neighborhood masses again. The committee members will write a short description about themselves to be shared with the parish in hopes that more parishioners will come to know the members and their concerns for the church.

Small Communities of Faith (Chris Bevan) No report

Website (Don Byrne) An email message was sent to all parishioners with email addresses asking them to join the church Announcement list. At the time the mail was sent there were 107 members. The day after the email was sent the number increased to 190 members. We still only have 21 youth belonging to the youth Announcement list.

Worship (Kristi McManus) No report

### **Pastor's Report:**

The 1<sup>st</sup> arbitration hearing has been held regarding the Baptismal Font. This meeting was held with the contractor and a settlement of \$45,000 was requested by the church. Chris Malone and Sharon were present at the meeting. The church should hear something within the next 30 days.

The next meeting will be August 2/3, 2002 at Shalom House.

**Members Present:** Chris Bevan, Lin Diacont, Noel Eugenio, Cindy Gettsy, Nina Henry, George Kraynak, Jack Murray, Terry Colville, Rey Bonjoc, Don Byrne and Fr Jim.

Noel opened the meeting with a video of The Sermon on the Mount and the council shared their thoughts on the Beatitudes.

Chris provided a compilation of all responses to the "We've Come This Far By Faith" survey that was placed on the web and provided to each committee. He will compress the information further and email to council members as a draft asking for any corrections and then create the final document to be sent to the Diocese.

Lin provided an election update. 8 candidates will be running. Elections to be June 1 & 2 and he will need help passing out, collecting and counting ballots. Absentee ballots will be available Jun 25 & 26. July 13 & 14 will be commissioning weekend for all councils.

Plans were made for the June council meeting pot luck which will welcome the 4 new council members and say farewell to outgoing members Chris Bevan, Nina Henry, Pat Laughlin and Kristi McManus.

The council commended Noel and the Community Life committee for their dedication and time in planning and holding the Parish Picnic. Caritas will begin on July 28 and the parish council has been asked to provide a spiral ham for the 1<sup>st</sup> night's dinner.

Noel provided an update on Refugee Resettlement and Immigration. The first meeting has been held and the committee has been formed. There were more than 100 responses to the request for assistance on Commitment Weekend. A car has been donated for the family. A temporary residence has been established in Doswell and the Diocese has funds for the 1<sup>st</sup> 6 months rent.

The committee discussed the possibility of using email to distribute the monthly council minutes and agenda. Some members are not receiving theirs by normal mail until after the meeting. It was decided that we would start with using normal mail and also email for a couple of months and then switch to email only. All committee members were reminded to submit an electronic report monthly even if there is nothing to report.

### **Liaison Reports:**

Christian Care (Cindy Gettsy) Only 2 people responded to a proposed "get together" at Fr. Jim's for 17 to 22 year olds. The "get together" was canceled and another attempt will be made at a later date.

Christian Formation (Noel Eugenio) No report

Community Life (Shirley Husz) No report

Finance Council (Lin Diacont) Mowing seems to be going quite well. Funds will need to be allocated for additional background screening now required by the Diocese for all volunteers working with children. Checks will need to be done every three years with new volunteers being checked as they come into a program. Stewardship results are lower than expected. A new company has been contracted for contribution envelopes. This company mails envelopes for the month to each family along with a current contribution report. Grocery and Debt Reduction envelopes will be included.

"Good News" (Dawn Kelly) Committees need to provide information on upcoming parish events.

Junior Youth / Senior Youth (Rey Bonjoc) No meeting but congratulations are to go out to LeRoy for all his hard work and success during the Jr & Sr Youth Council Retreat.

Human Concerns (Jack Murray) A suggestion that youth and elementary students be involved in sending Hanover Health Care/Covenant Woods residents, without local family or friends, cards for holidays and birthdays. Volunteers worked the RIR races on May 3 & 4. Senior youth will be given the opportunity to participate in the 2002/2003 Saturday Service Retreat Program.

Welcoming (Nina Henry) Frank Gerloff has submitted dates and times for the new year to get the Welcoming Committee started up again. They will be looking for someone to chair the committee.

Stewardship (George Kraynak) There will be a follow-up letter and phone calls to all families who have not returned their Stewardship forms. As of May 14 there were only 415 families out of 1154 registered families who had responded. New objectives & guidelines are being looked at that may encourage more families to respond in the future.

Small Communities of Faith (Chris Bevan) No report

Website (Don Byrne) All youth pages are grouped under a Youth Pages section. Some links have been added to "fun" pages dedicated to Catholic Children. Human Concerns pages developed by Dan Aunspach have been loaded to the web. There are currently 103 members in the Announcement Mailing List and the Youth Mailing List still remains at 21. We are looking into some options of contacting those with email addresses and provide them with a fast method of getting added to the mailing list.

Worship (Kristi McManus) No report

### **Pastor's Report:**

The 1<sup>st</sup> arbitration hearing will be on June 19 with the contractor at the church. Chris Malone is still trying to get a date set for the hearing with the architect.

The Long Range Planning committee had it's first meeting. Their 1<sup>st</sup> project is to look at all current service contracts, and make a walk through of the entire facility. Major concerns currently are the Genesis Hall roof and air conditioning unit. They will make a priority list of things that need to be addressed. They will then be looking at things that need to be done now and what we should consider as soon as we can consider adding on to the church.

Fr. Jim briefed the Council on the events surrounding Fr. John and Saint Michaels. The current investigation centers around two alleged instances of "locker room humor" that, while possibly inappropriate, do not appear to be abusive or predatory in nature. No legal charges have been made, nor are they likely to be. The investigation was initiated by Bishop Sullivan as part of a long-standing diocesan policy to rigorously pursue any accusations involving inappropriate behavior.

The next meeting will be June 26, 2002 at the home of Pat Laughlin

Pastoral Council Meeting  
April 24, 2002

**Members Present:** Chris Bevan, Lin Diacont, Noel Eugenio, Cindy Gettsy, Nina Henry, Shirley Husz, Dawn Kelly, George Kraynak, Pat Laughlin, Jack Murray, Cindy Jennings and Fr Jim. BJ and Bobby Jennings also attended.

Dawn opened the meeting with the Gospel reading and she also shared inspirational cards and thoughts.

Dawn also fashioned a new candle from our old candle and made a holder that is beautiful.

A page was added to the Church website so any one in the Parish could respond to the questions presented in We've come This Far By Faith.

Rick Mitchell will organize the volunteers for grass cutting and outdoor maintenance. He currently works part time for the Church and will take on the added responsibility with no additional hours.

The parish Council Nominees will be introduced at the Picnic and Sunday Masses May 18 & 19<sup>th</sup>. Cindy Gettsy asked if pictures could be printed on the ballots. Chris and Lin are looking into this.

Continuing members of Council choose Committees and Councils they wished to liaison for in the upcoming year.

**Liaison Reports:**

Christian Care (Cindy Gettsy) The committee is preparing a brochure to illustrate their work. Fun and Faith is a new group focusing on social activities in the evenings to compliment the Prime Timers. The new group will plan evening social activities. There is also a need to reach out to the 17-23yr olds. A party is planned to bring these people together.

Christian Formation (Noel Eugenio) Adult ED did not meet. The Children's Re is working on next year's calendar and registration packets.

Community Life (Shirley Husz) CL is organizing responsibilities, i.e. cleaning after coffee ministry, washing linen after Masses, etc. They are collecting quotes for new kitchen flooring and a new rack of tables.

Finance Council (Lin Diacont) A new weedeater, blower and safety equipment will be purchased for grounds maintenance. Some money from debt reduction is going into a contingency fund for the baptismal font.

"Good News" (Dawn Kelly) Carole would like a list of contacts that should be submitting articles regularly. Carole and Dawn have committed to Good News for another year.

Junior/ Senior Youth (Rey Bonjoc) Jr/Sr Council elections will be May 4&5.

Human Concerns (Jack Murray) An organizational meeting for Caritas is April 25. Volunteers are needed for Refugee resettlement. A family of 9 from Afghanistan will arrive soon and will need help.

Welcoming (Nina Henry) No report

Stewardship (George Kraynak) The Stewardship book is being reviewed to see how they can be improved.

Small Communities (Chris Bevan) No meeting

Worship (Kristi McManus) No report

Web Site (Don Byrne) No major changes.

**Pastor's Report**

One arbitrator has been chosen another need to be decided for the baptismal font.

Ken Ritz is ordering more lights to be installed around the Dumpster area. When there are night activities it is too dark to clean up properly. In addition there may be an Eagle Scout project that will address lighting for the playground and classrooms.

It is time again for volunteers to be screened. This is done regularly every few years and it has been three years since the last screening. This conforms to diocesan rulings.

**The next meeting will be May 22, 2002**

Pastoral Council Meeting  
March 27, 2002

**Members Present:** Chris Bevan, Rey Bonjoc, Don Byrne, Lin Diacont, Noel Eugenio, Cindy Gettsy, Nina Henry, Shirley Husz, Dawn Kelly, George Krainak, Pat Laughlin, Jack Murray, Terry Colville, Sharon Phillips and Fr Jim.

Rey opened the meeting with a prayer and a reading.

Sharon presented the proposed budget for annual year July 2002 – June 2003. She explained answers to all questions members asked. A line item for Refugee resettlement needs to be included. With that addition the proposed budget was voted and passed.

Chris collected the worksheets for We've come this far by Faith.

Lin reported the results of the nominations for Council. There were 152 Ballots and 279 nominees. A meeting for interested nominees is April 14 after the 10 o'clock Mass. The nominees will be introduced at all Masses the week of May18/19 and elections will be June1/2.

**Liaison Reports:**

Christian Care (Cindy Gettsy) No report.

Christian Formation (Noel Eugenio) Preschool may be extended to last the whole length of Mass. Children's' RE is evaluating the opening prayer. Adult Re upcoming sessions are Health Thyself; Our Hearts are Burning and Prayer and Stress.

Community Life (Shirley Husz) The Parish picnic will be an International potluck. It will follow an outdoor Mass at 5:30. The theme is Cultural Awareness.

Finance Council (Lin Diacont) The debt payment to the bank will be reduced from 15% to 13% in the upcoming budget. The response to the debt reduction envelopes has been very positive.

"Good News" (Dawn Kelly) Printing the page of birthdays every month is getting difficult. There are so many birthdays that spacing is becoming a problem.

Junior/ Senior Youth (Rey Bonjoc) Plans for fundraisers, a retreat at Shalom house and summer workcamp is being worked out.

Human Concerns (Jack Murray) Proceeds from the Knights pancake breakfast May12 will go to Loaves and Fishes. Duane Taylor is organizing Caritas. The "Souper Bowl of Caring" collected \$664, which was donated to St Patrick's Church. Refugee resettlement needs volunteers.

Welcoming (Nina Henry) All 35 welcoming bags have been distributed to new families.

Stewardship (George Krainak) The Stewardship booklets are all assembled and ready to be mailed.

Small Communities (Chris Bevan) No report.

Worship (Kristi McManus) No report

Web Site (Don Byrne) Web pages have been submitted and details are being fine-tuned. There are 92 adult members and 21 youth members on the mailing list.

**Pastor's Report**

Details of arbitration for the baptismal font are being discussed. Once an arbiter is chosen, action should come quickly.

The additional parking needs to be marked with a sign so people realize it is there. The problem of people parking in illegal spots needs to be addressed. If an emergency occurs these cars will be in the way for emergency vehicles getting to the building.

The Cultural Ambassadors will be incorporated into the Welcoming Committee.

**The next meeting is April 24, 2002**

Pastoral Council Meeting  
February 2, 2002

**Members Present:** Chris Bevan, Rey Bonjoc, Don Byrne, Lin Diacont, Noel Eugenio, Nina Henry, Shirley Husz, Dawn Kelly, George Kraynak, Pat Laughlin, Jack Murray, Kristi McManus and Fr Jim.

Kristi opened the meeting with a prayer and a reading.

Council nominations will be March 16/17; the candidates meeting will be April 13/14 and elections will be June 1/2. Lin as the Chairman elect will oversee the process.

In about eighteen months Bishop Sullivan will be retiring. All Parishes are assembling information to assist the choosing of a new Bishop. The diocese has published a booklet to guide each parish gather this information. We decided the Parish Council and both the Finance and Stewardship Councils should meet to compile this information. A booklet titled We've Come This Far By Faith is being read by members so next month this can be discussed and ideas shared. Chris, Lin and Nina volunteered to compile the Parish Council's thought and to work with the other Councils to formulate a Parish report.

It was decided that a reunion for past Council member should be scheduled every five years. The first reunion was held last year and it was felt that doing it annually would not be necessary.

**Liaison Reports:**

Christian Care (Cindy Gettsy) Kathy Ritz will be working closely with Christian Care and Befrienders. A concern is funds to assist needy individuals and families.

Christian Formation (Noel Eugenio) Discussion groups, Little Rock and Fr Jim's video series are all continuing. Peace & Justice, Just Faith, Health Yourself and a study of Comparative Religions are some future topics.

Community Life (Shirley Husz) has reorganized and are working on getting events and community areas (such as the kitchen and pantry) organized. Confusion over this year's Parish picnic was clarified.

Finance Council (Lin Diacont) Next year's budget is being worked. Debt reduction envelopes netted \$3900.00 in the first two weeks.

"Good News" (Dawn Kelly) No meeting

Junior/ Senior Youth (Rey Bonjoc) Workcamp2002, Tricities workcamp and the diocesan youth Convention are being planned. Ideas for fundraising are being decided. Articles for the Youth newsletter are needed.

Human Concerns (Jack Murray) The trip to Haiti was a success. Financial assistance to needy people is an issue that needs attention. Kathy is talking to Noel about Cultural Ambassadors but Noel thinks the ambassadors are a welcoming group and their focus lies with the welcoming committee.

Welcoming (Nina Henry) Frank has stepped down from leadership of welcoming so the group needs a new director. The potlucks are on the calendar and will continue while the group reorganizes.

Stewardship (George Kraynak) the Stewardship booklets are being reviewed. An article will be written for the May "Goodnews" concerning stewardship.

Small Communities (Chris Bevan) March will be the last first Friday activity. The hope is that Small Communities can become a home event. The group is encouraging individuals in the community to establish small group and hold celebrations in their homes.

Worship (Kristi McManus) No report

Web Site (Don Byrne) The church calendar is being maintained and updated by Catherine Szari. New additions are pictures of The Fiesta and the Scout's pinewood Derby. There is also information about grocery cards and the mailing list.

**Pastor's Report**

The Baptismal Font is in arbitration. The font will be lined with plastic so it can be used in Easter celebrations.

Some Eagle Scouts are proposing projects that may include lights installed by the playground; Picnic tables built for the Church grounds and shelves built for the Library.

Car parking in front of Church and at the medians may find Courtesy-parking tickets in their windshields.

**The next meeting is March 27, 2002**

Pastoral Council Meeting  
January 23,2002

**Members Present:** Chris Bevan, Rey Bonjoc, Don Byrne, Lin Diacont, Noel Eugenio, Nina Henry, Shirley Husz, Dawn Kelly, Pat Laughlin, and Fr Jim.

Nina hosted the meeting. Welcoming new parishioners were discussed. RHVT has not been able to achieve its goal of contacting and visiting new people. The BI-monthly potluck dinners have improved. That aspect will continue. Welcoming falls under Community Life, which is being redefined. We hope this committee will help organize the direction of Welcoming. Meantime we will try to reach new people via the Good News and the website. We will change RHVT back to “Welcoming”

The Finance Council is continuing to work on debt reduction. A letter has been sent to everyone marking the end of the pledging and thanking people for their support. Envelopes were included for people to continue to contribute to reduce the principle and thereby lessening the existing loan. The Parish’s aim is to pay the loan in six years.

Next year one Council member will represent the web and Good News. This will be called the “Communication” Liaison. Council member will be expected to submit an article for the “News” on a rotating fashion. Nina was chosen to write about the welcoming new parishioners.

Lin asked the continuing members to consider retreat dates: July26/27, Aug2/3, Aug9/10 or Aug 16/17.

**Liaison Reports:**

Christian Care (Cindy Gettsy) No report

Christian Formation (Noel Eugenio) Adult Ed is continuing. A series has been chosen for Vacation Bible School for the children.

Community Life (Shirley Husz) No meeting

Finance Council (Lin Diacont) see above

“Good News” (Dawn Kelly) Anyone interested in submitting articles for publication are strongly encouraged.

Junior/ Senior Youth (Rey Bonjoc) both groups need to become more active in reporting info to the newsletter so the Youths can be informed.

Human Concerns (Jack Murray) No report

Welcoming (Nina Henry) see above

Stewardship (George Kraynak) No report

Small Communities (Chris Bevan) prayer service is continuing the first Friday of every month.

Worship (Kristi McManus) No report

Web Site (Don Byrne) Calendars are posted on the web. Don is hoping to get information from Sharon the post incentives for grocery certificate purchasers. The plea is to get info in a timely manner so the site can be kept current.

**Pastor’s Report**

We are going to arbitration to fix the Baptismal Font. All parties are planning witnesses and lists to begin this process.

The position of Social Minister will have increased hours. Stating in the new fiscal year (July) this will be staffed full time.

**The next meeting is February27, 2002**